



Children and Family Services

San Bernardino County
invites applications for the position of:

Children and Family Services Social Service Practitioner





The Position

The County of San Bernardino Children and Family Services is currently hiring Social Service Practitioners in order to meet the needs of the diverse population of San Bernardino County. The County actively seeks, develops, and maintains a diverse workforce.

Social Service Practitioners work with the community, court, and families to improve the quality of life for all involved by identifying harm, danger, complicating factors, safety, protective capacities, and strengths.

The mission of **Children and Family Services** is to protect endangered children, preserve and strengthen their families, and develop alternative family settings. Services as mandated by law and regulation, will be provided in the least intrusive manner with a family centered focus. This mission is accomplished in collaboration with the family, a wide variety of public and private agencies and members of the community.

If you are skilled in managing complex, urgent, and/or emergency situations involving children and families, San Bernardino County needs you!

Salary and Benefits

Estimated Total Compensation

\$81,514

Full Time

The salary and benefits package is highly competitive:

Retirement Benefits

- Vested after five (5) years.
- Eligible for retirement after 10 years of service.
- County contributes up to 1.5% of base salary to the Retirement Medical Trust Fund (up to \$1,018) annually).
- Eligible to participate in 457(b) Deferred Compensation Plan with County contribution up to .5 % of base salary (up to \$339 annually).

Medical Benefits

- Health and dental insurance provided for employee and eligible dependents.
- Medical and dental premium subsidies to offset the cost of insurance premium.
- Employer paid vision coverage for employee and eligible dependents.
- Eligible to participate in Medical Expense Reimbursement Plan (Flexible Spending Account).

Paid Time Off

- Vacation Leave up to four (4) weeks annually with **cash-out option (80-160 hours/year)**.

- Sick Leave 11 days annually with **unlimited accrual (3.39 hours)**.
- 14 Paid Holidays annually.
- Perfect Attendance Incentive.

Miscellaneous Benefits

- \$400 tuition reimbursement annually.
- Employer-paid term life insurance – \$25,000.
- Voluntary Life and AD&D Insurance.
- Short Term Disability 55% up to \$1,075 per week.
- No deduction for Social Security.
- Clinical Licensure Supervision Program.
- County contributes up to 1.5% of base salary to the Retirement Medical Trust Fund (up to \$1, 018 annually).
- Eligible to participate in **457(b)** Deferred Compensation Plan with County contribution up to .5% of base salary (up to \$339 annually).

Qualifications/Requirements Options

(A) Master's Degree in Social Work, from a school accredited by the Council of Social Work Education.

(B) Master's Degree in Counseling with an emphasis in marriage, family, child or clinical psychology or gerontology **AND** either 500 hours of supervised clinical internship or one (1) year of case work experience equivalent to a Social Worker II in San Bernardino County.

(C) Bachelors Degree in Social Work from a school accredited by the Council of Social Work Education **AND** one (1) year of casework experience equivalent to a Social Worker II in San Bernardino County.

(D) Thirty (30) semester (45 quarter) units of graduate or upper division coursework in behavioral science, psychology, sociology, social/human services, anthropology, gerontology, cultural and gender studies, or human development **AND** two (2) years of case work experience equivalent to a Social Worker II in San Bernardino County.

Writing, time management, communication, and assessment, skills are strongly desired.

Bilingual (Spanish-English) candidates are encouraged to apply.

Training Provided by San Bernardino County

San Bernardino County provides initial and ongoing training to Social Workers employed with Children and Family Services. Initial training includes Orientation and Induction, supervised training with the Central Training Unit, CORE fundamentals, and Safety Organized Practice. San Bernardino County also provides classes and e-learning through the Performance, Education and Resource Center.



Professional Growth

San Bernardino County encourages professional growth by providing employees with mentorship and leadership training.

Opportunities for advancement are consistently available, as are opportunities for licensure supervision for Licensed Clinical Social Worker (LCSW), Adoptions, Independent Living Program, Court, Extended Foster Care, Relative Assessment Unit, Family to Family and many more!

The Application and Selection Process

Applicants are encouraged to apply online at
www.sbcounty.gov/hr.

There will be a competitive evaluation of qualifications based upon review of the Application/and the Supplemental questionnaire. The most highly rated candidate may be contacted for a selection interview.

Applications are being accepted now

Find us at www.sbcounty.gov
and on Facebook
www.facebook.com/SBCountyCFS



Contact Informaton

Roxanne Cochran

San Bernardino County Humans Resources Department

157 West Fifth Street, First Floor

San Bernardino, CA 92415

(909) 387-5839

Email: rcochran@hr.sbcounty.gov